



The Ottawa Police Services Board



CHAIR
Councillor
Eli El-Chantiry



MEMBER
L.A. (Sandy)
Smallwood



MEMBER
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MEMBER
Councillor
Allan Hubley



MEMBER
Carl Nicholson



MEMBER
Councillor
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MEMBER
Suzanne Valiquet

EXECUTIVE DIRECTOR
Krista Ferraro

BOARD ASSISTANT
Lynn Kennedy

MESSAGE FROM THE BOARD CHAIR

Welcome to the Spring 2018 issue of the Ottawa Police Services Board's quarterly newsletter - a vehicle for sharing information about the work of the Police Services Board. Additional information about the Board is available on the [website](#). In this issue:

- Re-Election of Chair and Vice Chair
- New Cannabis Legislation and Impacts on Policing in Ottawa
- Diversifying the OPS Sworn Workplace
- Update on OPS Gala
- Reports Recently Received by the Board
- Board Out and About in the Community – Photo Page

Eli El-Chantiry, Chair

RE-ELECTION OF CHAIR AND VICE CHAIR

At its January 29, 2018, meeting, Board members Eli El-Chantiry and Sandy Smallwood were re-elected as Chair and Vice-Chair of the Police Services Board for 2018.

Member El-Chantiry is the City Councillor for West Carleton-March. He is well known in his ward as the former proprietor of the Lighthouse Restaurant in Constance Bay and for his extensive community involvement. He has been on the Board of Directors for the Western Ottawa Community Resource Centre and has worked with a number of local groups - including community centres, churches, the Legion, and seniors groups. He is also currently serving as the Chair of the Ontario Association of Police Services Boards, helping to lead advocacy efforts with the Provincial Government, with a particular focus on the pending changes to the *Police Services Act*.

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Member Smallwood is Council's citizen representative on the Board. He is best known for his work in heritage preservation. He is the founder (1973), and President of Andrex Holdings Limited, a recognized leader in the redevelopment of landmark buildings. Member Smallwood's community involvement includes: former Councillor in Rockcliffe Park, former board member of the Ottawa Symphony Orchestra, former director Ottawa Arts Centre Foundation, former member of Ottawa and Rockcliffe Local Architectural Conservation Advisory Committees, former member of the Rockcliffe Park Site Plan and Development Advisory Committee, and current member of the City of Ottawa Built Heritage Sub-Committee. Member Smallwood is currently serving as Vice President of the Canadian Association of Police Governance, a national body dealing with police governance issues across Canada.

NEW CANNABIS LEGISLATION AND IMPACTS ON POLICING IN OTTAWA

Legislation to legalize and regulate recreational cannabis was introduced in April 2017. If passed, the proposed federal Cannabis Act would create rules for producing, processing and selling cannabis across Canada. More time is needed to properly train officers about the new laws and for public education.

The biggest concerns facing the OPS are: impaired driving, it will not be helped with the addition of another drug; the impact on youth; this will have a negative impact on the community and the way youth think about drugs; ensuring illegal dispensaries, when closed, remain closed; and additional financial costs to the operational budget. While the legislation of recreational pot will lighten the load, staff have indicated that it will bring a multitude of other problems, including an expected rise in complaints about neighbours owning pot plants, suspected grow-ops, and robberies and home invasions.

It is estimated that police will need six to eight months from the time all legislation at the provincial and federal level is in place before they will be fully ready to enforce the new laws. ([Presentation](#))



DIVERSIFYING THE OPS SWORN WORKPLACE

The Ottawa Police Services Board is committed to developing and maintaining the trust of the community it serves by providing responsive, effective and equitable policing to all residents. We recognize that biases exist in society and racial profiling has a negative impact on the communities we serve. As policing professionals, it's important to develop community-police partnerships and take action to address concerns about bias and racial profiling. The development and implementation of the Multi-Year Action Plan for bias-neutral policing will focus on meaningful change – coordinated action towards professional and bias-neutral policing, building diversity leadership, and promoting a culture that values equity, diversity, and inclusion. ([Presentation](#))

UPDATE ON OPS GALA

Two cheques for \$45,000 each were officially presented by Chief Bordeleau to Big Brothers Big Sisters Ottawa and Ottawa Victim Services at the January 2018 Police Board meeting. The funds were raised at the seventh annual Ottawa Police Service (OPS) Gala in October 2017. To date, \$735,000 has been raised through the OPS galas, money that has gone back into the community.



REPORTS RECENTLY RECEIVED BY THE BOARD

In the first quarter of 2018 the Board received the following reports that may be of interest to you; reports are available at on our [website](#):

- [2017 Board Activity, Training and Performance Report](#) – This annual report provides information on the meetings, events and training attended by the Board members during the previous year, as well as the results of an evaluation of the Board's performance. It was another productive and busy year for the members of the Board, who collectively attended a total of 27 formal Board and committee meetings and 90 other events related to their work. The other events include such things as community meetings, events and fundraisers, meetings with community partners or with Provincial officials and colleagues from other boards in the Province, police recruit badge and awards ceremonies, and the list goes on. In total, Board members collectively spent 470 hours at meetings and other events as part of their duties, representing a



significant commitment of time and effort in service to the community.

- **[Board Work Plan for 2018](#)** – The work plan sets out the tasks the Board intends to complete in 2018 in order to fulfil its legislative and governance responsibilities and strategic priorities.
- **[Calendar of Board Monitoring Requirements for 2018](#)** – The annual Calendar of Monitoring Requirements sets clear expectations for OPS staff and the Board with regard to when reports of a monitoring nature are due. It assists the Board in meeting its legislative obligations to monitor, on a regular basis, certain aspects of Police Service business such as the status of the budget, administration of the public complaints system, and the achievement of Business Plan objectives, as well as compliance monitoring required by several Ministry Policing Standards.
- **[Letters of Commendation](#)** – Members of the Ottawa Police Service come into contact with residents of Ottawa and visitors on a daily basis, often going above and beyond the call of duty. When they do, the Chief and the Board like to know about it. Each month the Board receives a Commendation Report comprised of excerpts from letters commending Ottawa Police members for their assistance in a time of need or for their personal contributions beyond the call of duty.
- **[Sworn Promotion Process 2017 Annual Report](#)** – The OPS recognizes the importance of maintaining a fair and transparent promotion process. The sworn promotion process assists in identifying qualified officers ready to take on more advanced leadership roles at all ranks. In 2017, a review of the sworn promotion process policies and procedures resulted in some amendments which supported the OPS commitment to Equity, Diversity and Inclusion (EDI) and bias-neutral evaluations.
- **[2016-2018 Business Plan: Semi-Annual Report](#)** - The *Police Services Act*, Regulation 3/99, section 30 (1) requires that all police services boards in the Province of Ontario prepare a business plan once every three years to guide the delivery of policing services to the community. The 2016-2018 Business Plan is the Ottawa Police Services Board's seventh plan since 1995. It sets the strategic direction of the organization for the next three years. It is a collective response to identified community concerns and policing pressures, and strengthens the day-to-day delivery of quality policing services to the



community, which includes: responding to calls for assistance and to emergencies, investigating crime, maintaining public order, assisting victims, enforcing the law, and preventing crime. Innovation and Investment in Community Safety is about achieving our vision of being a trusted partner in community safety, and delivering effective policing services to the citizens of Ottawa.

- **[Collection of Identifying Information – Duties & prohibitions Policy: Annual Report](#)** - Following province-wide and local community-police consultation efforts in 2015, the Minister of Community Safety and Correctional Services announced that the province filed final regulations on March 21, 2016. The first regulation is known as Ontario Regulation 58/16, under the *Police Services Act* entitled “Collection of Identifying Information in Certain Circumstances – Prohibition and Duties”, commonly referred to as the “Street Checks Regulation”. The second regulation amends the Code of Conduct under Ontario Regulation 268/10 of the *Police Services Act*, and provides a code of conduct violation where a police officer is found not to comply with Ontario Regulation 58/16. Ontario Regulation 58/16 provides for voluntary police-public interactions, which are designed to ensure that the regulated interactions are without bias or discrimination. It establishes rules for: data collection, retention, access and management, training, and policy and procedures with audit and public reporting requirements. The Regulation took effect in two phases – July 1, 2016 and January 1, 2017.

The following fourth quarter 2017 reports were received:

- **[Performance Report](#)** – the Ottawa Police Service (OPS) monitors and evaluates information on a variety of performance metrics, such as total calls for service, emergency response calls for service, response time on priority 1 calls, amount of time spent on calls, and the number of Criminal Code offences per sworn officer.
- **[Financial Status Report](#)** – the quarterly financial report summarizes the current financial position of the organization.



- [Workforce Management Report](#) – presents statistical information on workforce activities such as hiring, retirements, resignations, promotions and senior officer assignments.
- [Legal Services Status Report](#) – includes statistical information and analysis of trends on variances against the approved budget, claims and actions against the Board, appeals and applications for judicial review, and any issues of significance the Board should be advised of.

Please continue reading to view our
Board Out and About in the Community Photo Page

The Ottawa Police Services Board is a civilian body established by provincial legislation that provides governance and oversight for the Ottawa Police Service. It is accountable to the Ministry of Community Safety & Correctional Services, and the Ontario Civilian Police Commission. If you are interested in viewing past issues of the “Board Matters” newsletter or other information about the Ottawa Police Services Board, please visit www.ottawapoliceboard.ca.

The Police Services Board holds regular business meetings on the fourth Monday of each month except August (there is no meeting in August) and December (the meeting is on the 3rd Monday). All meetings are open to the public and take place at 4:00 p.m. in the Champlain Room, Ottawa City Hall. Members of the public are welcome to speak to any item on the agenda or can speak to an issue not on the agenda but of concern to them, provided the matter falls under the jurisdiction of the Board and they submit a written request at least one week in advance. A complete schedule of meetings is available [online](#).

Out and about in the community...

Jerseys for Humboldt – 12 April 2018





19th Annual Volunteer Appreciation Breakfast - 21 April 2018



On 16 April 2018, Board members attended a Public Consultation, hosted by Justice M. Tulloch, to review Ontario's laws on police street checks.