



The Ottawa Police Services Board



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Eli El-Chantiry



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MESSAGE FROM THE BOARD CHAIR

Welcome to the Winter 2018 issue of the Ottawa Police Services Board's quarterly newsletter - a vehicle for sharing information about the work of the Police Services Board. Additional information about the Board is available on the [website](#). In this issue:

- 2018 Regular Meeting Schedule
- Appointment of New Board Member – Andrea Blaustein
- Ontario Employer Designation
- 2018 Police Budget Approval
- Ottawa Police Service Gender Audit – Final Report
- Human Rights and Racial Profiling – Annual Report
- 2017 Ottawa Police Awards Ceremony
- Reports Recently Received by the Board
- Board Out and About in the Community – Photo Page.

Eli El-Chantiry, Chair

2018 REGULAR MEETING SCHEDULE

(Meetings are held at 4 p.m. in the Champlain Room at City Hall)

January 29	February 26	March 26	April 23
May 28	June 25	July 23	(No meeting in August)
September 24	October 22	November 26	December 17



APPOINTMENT OF NEW BOARD MEMBER – ANDREA BLAUSTEIN

The Ottawa Police Services Board is pleased to welcome a new Board member. The Lieutenant Governor of Ontario has appointed Andrea Blaustein for a two-year term, effective 8 January 2018.

Ms. Blaustein is an honours graduate from Algonquin College in Security Management and has a B.A. from Carleton University in Criminology and Law. As a trusted security professional, she has worked at various levels of government over her career. She has held roles ranging from being a Constable with the House of Commons to public security and by law in a suburb of Montreal, security policy writer and security analyst, and is presently a security advisor at a key federal agency. She has worked at Communications Security Establishment, Privy Council Office, Treasury Board Secretariat and Courts Administration Services amongst other government departments. She is also a member of WiDS (Women in Defence and Security).

Speaking on behalf of the Police Services Board, Chair Eli El-Chantiry said, “The Board, the Service, and the community are gaining a valuable asset with Ms. Blaustein’s appointment to our Board. We look forward to working with her.” Ms. Blaustein will be publicly sworn in as a member of the Board at its next meeting on Monday, 29 January 2018, at 4:00 p.m. in the Champlain Room, Ottawa City Hall.

ONTARIO EMPLOYER DESIGNATION

At the 18 December 2017 Board meeting Mr. Steve Georgopoulos, from the Provincial Partnership Council, presented the Ontario Employer Designation Award to the Ottawa Police Service for the fifth time. The Award is in recognition of the OPS’ work in providing local high school students with a variety of experiential learning programs.

2018 POLICE BUDGET APPROVAL

On 13 December 2017 City Council approved the Ottawa Police Service 2018 Operating and Capital Budgets. The gross operating budget totals \$300 million. With the deduction of non-taxation revenue and recoveries, the net operating budget for the Police Service is \$294.4 million. This represents an increase of \$8.5 million over 2017. With an assessment growth assumption of 1.3% the resulting net increase to the police taxation revenues is 2%. In dollar terms, this equates to a \$12 increase, approximately, on the tax bill for the average urban resident. The Budget



document can be found [here](#).

OTTAWA POLICE SERVICE GENDER AUDIT FINAL REPORT

The OPS began this project to meet the obligations of the minutes of settlement. However, in the early stages of this work it was clearly shown that meeting the obligations of settlement would not go far enough in addressing the issues of family status and gender within the OPS.

Throughout its work on the Gender Project, the OPS has sought to go above and beyond the requirements of the Minutes of Settlement with the aim of creating real, positive change in the organization.

In Phase IV, as in Phase III, the OPS engaged the key stakeholder and other parties to the Minutes of Settlement, and will continue to work with them as it move towards transitioning its gender work from “project” to “program.”

With the submission of this report, the OPS has completed all of its obligations under the Minutes of Settlement that resulted from the human rights application filed with the Human Rights Tribunal of Ontario by a female OPS officer on Aug. 16, 2012. The OPS understands that new policies and procedures are only the first step towards creating tangible change as it works towards its equity, diversity and inclusion objectives. The report is available [here](#).

HUMAN RIGHTS AND RACIAL PROFILING – ANNUAL REPORT

The Board’s CR-16 Policy combined with the Police Service’s own operational policies and procedures continues to be an important part of a multi-pronged approach to addressing racial profiling and ensuring a bias-neutral police service.

In terms of next steps, a review will be conducted in 2018 by both the service and via the Diversity Audit to ensure alignment and inclusion of other related projects currently underway:

- Related OPS policy and procedures in development and/or being reviewed (examples: regulated interactions, racial profiling and human rights);
- Results of major racial profiling projects and other bias-neutral policing initiatives that have the potential to impact policies;
- OPS Gender Audit project currently in the final project phase; and,
- The development of a multi-year action plan that aligns with the equity, diversity and inclusion lens in the current business plan.



In addition, the review will build on the significant community-police engagement efforts of recent projects such as the Traffic Stop Race Data Collection Project, the Street Checks Review Project, and the Outreach Liaison Team, and will include meaningful consultation with subject matter experts to develop appropriate qualitative and quantitative policy review and measurement tools. The report can be found [here](#).

2017 OTTAWA POLICE AWARDS CEREMONY

On Wednesday, 6 December, Chief Charles Bordeleau and the Ottawa Police Services Board Chair hosted the annual Ottawa Police Service Awards. This Ceremony recognizes the service of members of the Ottawa Police with the presentation of different awards. There were 127 recipients who received one of the awards listed below:

- **Police Exemplary Service Medal** is presented on behalf of the Governor General of Canada to all sworn members of the Police Service who have completed twenty years of exemplary service with a Canadian Police Service. Police officers who have completed an additional ten years of exemplary service are entitled to receive a bar, which is worn with the medal.
- **Civilian Service** - A gift is presented in recognition of service to civilian employees who have completed 20, 30 and 40 years of full time service. Sworn and civilian members who reach 25 years of service are presented with a timepiece of their choice and sworn and civilian members who reach 35 years of service receive a gift.
- **Canadian Peacekeeping Service Medal** was established to acknowledge the unique contribution to peace that Canadian peacekeepers have made since 1947. Two members of the Service received this honour.
- **International Peace Operations Commemorative Coin** was created in 2009 on the occasion of the International Police Peace Operation Program's 20th Anniversary to recognize the contributions of all Canadian Police Officers who have served on such missions since 1989.



REPORTS RECENTLY RECEIVED BY THE BOARD

In the third quarter of 2016 the Board received the following reports that may be of interest to you; reports are available at

www.ottawapoliceboard.ca:

- [2018 Budget](#) (see earlier article)
- [Ottawa Police Service Gender Audit](#) (see earlier article)
- [Human Rights and Racial Profiling Policy](#) (see earlier article)
- [Service Initiative Quarterly Update](#) - The OPS, through the SI Program, continues to develop and implement strategies that will ensure the organization is prepared to meet the challenges facing policing, while continuing to deliver and improve the service residents expect. By modernizing the way policing services are delivered in Ottawa, the OPS will enhance community safety through a more sustainable policing model that is adaptable to future pressures. The OPS will continue to keep the Board, members, and the community engaged throughout this process.
- [Letters of Commendation](#) – Members of the Ottawa Police Service come into contact with residents of Ottawa and visitors on a daily basis, often going above and beyond the call of duty. When they do, the Chief and the Board like to know about it. Each month the Board receives a Commendation Report comprised of excerpts from letters commending Ottawa Police members for their assistance in a time of need or for their personal contributions beyond the call of duty.

The following second and third quarter 2017 reports were received:

- [Financial Status Report](#) – the quarterly financial report summarizes the current financial position of the organization.
- [Workforce Management Report](#) – presents statistical information on workforce activities such as hiring, retirements, resignations, promotions and senior officer assignments.

Please continue reading to view our **NEW**
Board Out and About in the Community Photo Page





The Ottawa Police Services Board is a civilian body established by provincial legislation that provides governance and oversight for the Ottawa Police Service. It is accountable to the Ministry of Community Safety & Correctional Services, and the Ontario Civilian Police Commission. If you are interested in viewing past issues of the “Board Matters” newsletter or other information about the Ottawa Police Services Board, please visit www.ottawapoliceboard.ca.

The Police Services Board holds regular business meetings on the fourth Monday of each month except August (there is no meeting in August) and December (the meeting is on the 3rd Monday). All meetings are open to the public and take place at 4:00 p.m. in the Champlain Room, Ottawa City Hall. Members of the public are welcome to speak to any item on the agenda or can speak to an issue not on the agenda but of concern to them, provided the matter falls under the jurisdiction of the Board and they submit a written request at least one week in advance. A complete schedule of meetings is available [online](#).

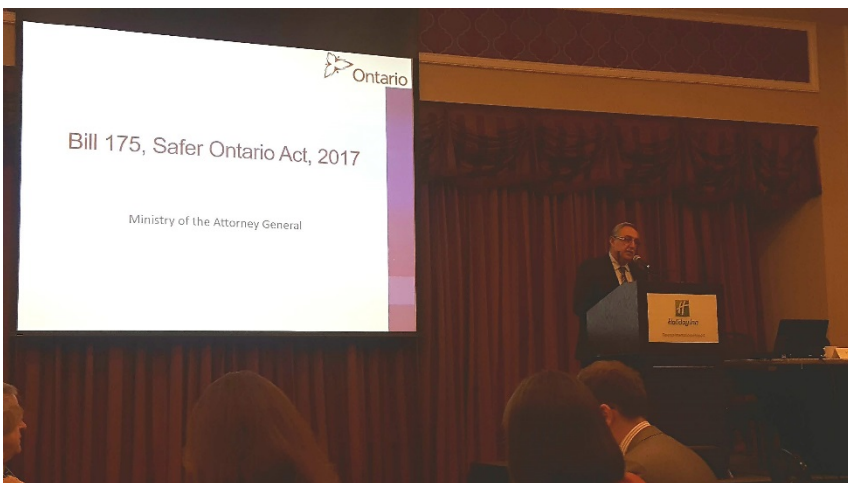
Out and about in the community...



Attendance at the Ottawa Police Service Human Rights Learning Forum – 13 December 2017



Board members were in attendance at the OPS Gala on 28 October 2017, Shaw Convention Centre



Chair El-Chantiry speaking at the 2017 Ontario Association of Police Services Boards Labour Seminar, 15-17 November 2017