

## **MEDIA RELEASE**

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### **BOARD APPROVES FOUR-YEAR CONTRACT WITH OTTAWA POLICE ASSOCIATION**

During a special meeting of the Ottawa Police Services Board on June 12, 2017, a four-year collective agreement between the Board and the Ottawa Police Association was approved. This is the first bargained contract since 2008.

“The Board is very pleased with the terms of the agreement. It prioritizes member wellness, keeps wages in line with comparable police services across the province, and has come in under budget,” stated Board Chair Eli El-Chantiry. “The Board worked with the Association to find a good balance between what members need and want, and what is fiscally responsible. There were concessions on both sides.”

Some highlights of the agreement include:

- Changes to officer schedules when they are required to attend court following a night shift;
- Unlimited benefits for psychologist visits;
- Pro-rated vacation in the year of retirement;
- Wage increases that reflect cost of living increases and also bring officer salaries in line with police services in the province of similar size, moderated by split raises in 2018 and 2019; and,
- Extension of the time required to progress through officer classes.

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