



The Ottawa Police Services Board



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MESSAGE FROM THE BOARD CHAIR

Welcome to the Fall 2018 issue of the Ottawa Police Services Board's quarterly newsletter - a vehicle for sharing information about the work of the Police Services Board. Additional information about the Board is available on our [website](#). In this issue:

- Swearing-in of Deputy Chief Uday Jaswal
- Farewell to Board Member Carl Nicholson
- Participation by the Ottawa Police Service in the Ontario Naloxone Program
- Cannabis Legalization
- Background Check Fee Structure
- OPS Community Equity Council Launch (CEC)
- Reports Recently Received by the Board
- Board Out And About in the Community – Photo Page

Eli El-Chantiry, Chair



SWEARING-IN OF DEPUTY CHIEF UDAY JASWAL

At the October 2018 Board meeting Deputy Chief Uday Jaswal was sworn-in. D/C Jaswal is an Ottawa native who has served as a police officer for 23 years, most recently as a Deputy Chief with the Durham Regional Police Service. Prior to that, Uday spent 21 years with the Ottawa Police Service, where he rose to the rank of Superintendent.





A Newsletter from the **Ottawa Police Services Board**

His proven leadership and his unique combination of operational, investigative and community policing experience with two Ontario police services, make him an ideal candidate to support the OPS's ongoing mission of serving the rapidly changing safety needs of communities and residents across Ottawa.

FAREWELL TO BOARD MEMBER CARL NICHOLSON

Carl Nicholson was appointed by the Province of Ontario in September 2010 to serve on the Ottawa Police Services Board as a community representative. After serving his community with dedication for eight years, the Board was sad to say good-bye to him when his term expired on 14 September 2018.

Carl is best-known for the significant contributions that he made in community and volunteer work, including having served on the former City of Ottawa's Advisory Committee on Equity and Diversity from 1996-2000, and as Co-Chair of the Community Council for Ethnocultural Equity of the Ottawa-Carleton District School Board from 2002 to 2004. He is also a former member of the Board of Directors for the Ottawa Community Immigrant Services Organization.

PARTICIPATION BY THE OTTAWA POLICE SERVICE IN THE ONTARIO NALOXONE PROGRAM

[Naloxone](#) is a potentially life-saving drug that is administered in situations in which opioid overdoses are suspected to have occurred. As part of the city wide response to the opioid crisis, the distribution of naloxone to all trained Ottawa Police Service (OPS) members was approved in May 2017. Making this life saving drug available to sworn members helps them to assist in situations involving overdoses or exposure to opioids.

CANNABIS LEGALIZATION

The Ottawa Police Service remains committed to public safety, including [impaired driving](#). There are 28 trained Drug Recognition Experts and more than 270 trained Standardized Field Sobriety Test officers who will detect impairment by alcohol, prescription and non-prescription drugs

For more information please see the [OPS website](#).



BACKGROUND CHECK FEE STRUCTURE

Background checks are an important aspect of volunteer and employment screening. The current fee structure only partially recovers the full cost of providing this service to the public, leaving \$2.4 million to be borne by the police tax rate. A full-cost recovery approach will enable the Board to fulfil the revenue estimates built into the 2018 budget and ensure that users pay the cost of the service.

Three options were presented for the Board's consideration. Two provide for full cost recovery, the third is a status quo approach. At the 29 October meeting the Board approved that Option 1 Full Cost – Recovery. Volunteers pay \$0 be adopted, as outlined in the [report](#) for implementation on 1 January 2019.

OPS COMMUNITY EQUITY COUNCIL LAUNCH (CEC)

[The Council](#), working in collaboration with the Ottawa Police Service, will help strengthen relationships between Indigenous, racialized and Faith Based communities in Ottawa so that the OPS can better respond to those communities and their needs.

The Ottawa Police Service has been committed to community based policing and ensuring that police members are connected and part of the community while fulfilling its mandate and responsibilities to keep the Ottawa community a safe place to live, work and play. In Ottawa, today, some members in the Indigenous, racialized and Faith based communities do not think to call the police when situations arise in their community. Also, when situations do arise that requires the police to be involved with the community, the relationship between the OPS and the community members have been strained and not demonstrate the level of trust that we know reflects strong community policing.

Over the last ten years and through a number of initiatives, including its work on Bias Neutral Policing, the OPS has seen improvements in relationships with Indigenous, racialized and Faith based communities and recognize that it is continuous work in building trust with police and community members.



REPORTS RECENTLY RECEIVED BY THE BOARD

In the third quarter of 2018, the Board received the following reports that may be of interest to you; reports are available on the Board's [website](#):

- [Report on Office of the Independent Police Review Director Investigation](#) – The case of child abuse against this young boy was difficult for our entire community. It was important that all aspects of this case were reviewed to understand whether the OPS could have done something different to prevent this tragedy. The review by the OIPRD and an internal review by the OPS both came to the same conclusion, that there were no misconduct or service issues related to the officers who responded to the case of a missing child in October of 2011.
- [Semi Annual Report from National Capital Area Crime Stoppers](#) – Twice a year, the President of Crime Stoppers provides an update to the Board on the Program.
- [Letters of Commendation](#) – Members of the Ottawa Police Service come into contact with residents of Ottawa and visitors on a daily basis, often going above and beyond the call of duty. When they do, the Chief and the Board like to know about it. Each month the Board receives a Commendation Report comprised of excerpts from letters commending Ottawa Police members for their assistance in a time of need or for their personal contributions beyond the call of duty.

The following third quarter 2018 reports were received:

- [Financial Status Report](#) – the quarterly financial report summarizes the current financial position of the organization. Based on current information, a total operating budget deficit of \$2.5 million is being forecasted.
- [Workforce Management Report](#) – presents statistical information on workforce activities such as hiring, retirements, resignations and promotions.
- [Complaints Report](#) – Part V, *Police Services Act* – presents statistics on conduct complaints made by the public and the Chief of Police, as well as policy and service complaints made by the public.



- **Legal Services Status Report** – includes statistical information and analysis of trends on variances against the approved budget, claims and actions against the Board, appeals and applications for judicial review, and any issues of significance the Board should be advised of.
- **Board Monitoring Requirements Status Report: Third Quarter 2018** - An annual Calendar of Monitoring Requirements sets clear expectations for OPS staff and the Board with regard to when reports of a monitoring nature are due. It assists the Board in meeting its legislative obligations to monitor, on a regular basis, certain aspects of Police Service business such as the status of the budget, administration of the public complaints system, and the achievement of Business Plan objectives, as well as compliance monitoring required by several of the Ministry Policing.

Please continue reading to view our
Board Out and About in the Community Photo Page

The Ottawa Police Services Board is a civilian body established by provincial legislation that provides governance and oversight for the Ottawa Police Service. It is accountable to the Ministry of Community Safety & Correctional Services, and the Ontario Civilian Police Commission. If you are interested in viewing past issues of the "Board Matters" newsletter or other information about the Ottawa Police Services Board, please visit www.ottawapoliceboard.ca.

The Police Services Board holds regular business meetings on the fourth Monday of each month except August (there is no meeting in August) and December (the meeting is on the 3rd Monday). All meetings are open to the public and take place at 4:00 p.m. in the Champlain Room, Ottawa City Hall. Members of the public are welcome to speak to any item on the agenda or can speak to an issue not on the agenda but of concern to them, provided the matter falls under the jurisdiction of the Board and they submit a written request at least one week in advance. A complete schedule of meetings is available [online](#).

Out and about in the community...



Ottawa Police Association Reunion Dinner – 13 September 2018 Deputy Chief S. Bell, Chief C. Bordeleau, OPA President M. Skof, Board Chair E. El-Chantiry, Director General D. Frazer, and Deputy Chief U. Jaswal



Board Vice Chair L.A. Smallwood at Canada Post Stamp Unveiling – 14 September 2018 – recognizing the sworn and civilian members of our country's police services.



Swearing in of Deputy Chief U. Jaswal by Chief C. Bordeleau and Board Chair E. El-Chantiry



Ottawa Police Gala – 27 October 2018

Chair E. El-Chantiry, K. Curry, Barley Mow (Platinum Sponsor), Chief C. Bordeleau and M. Sangster (Community Chair of the Gala)



Ottawa Police Gala – 27 October 2018

Chair E. El-Chantiry, S. Gorman, Telus, (Platinum Sponsor), Chief C. Bordeleau and M. Sangster (Community Chair of the Gala)