



## The Ottawa Police Services Board



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(Medical Leave)



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(Acting Chair)



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**EXECUTIVE DIRECTOR**  
Krista Ferraro

**Address:** 110 Laurier Avenue West  
Ottawa, ON K1P 1J1  
**Phone:** (613) 560-1270  
**Fax:** (613) 580-2728  
**Email:** [Krista.Ferraro@ottawa.ca](mailto:Krista.Ferraro@ottawa.ca) or

**Web:** [www.ottawapoliceboard.ca](http://www.ottawapoliceboard.ca)

## MESSAGE FROM THE ACTING BOARD CHAIR

Welcome to the Fall/Winter 2019/2020 issue of the Ottawa Police Services Board's newsletter - a vehicle for sharing information about the work of the Board. Additional information about the Board is available on the [website](#). In this issue:

- Hiring of the New Chief of Police
- Selection of the New Chief Administrative Officer
- Changes to the Ottawa Police Services Board Membership
- Neighbourhood Policing Pilot
- 2020 Operating and Capital Budgets for the Ottawa Police Service
- Ottawa Police Diversity Audit and Traffic Stop Race Based Data Collection Report II
- Letters of Commendation
- Reports Recently Received by the Board

*L.A. Sandy Smallwood, Acting Chair*

### HIRING OF THE NEW CHIEF OF POLICE

The Ottawa Police Services Board made a special announcement on Monday, August 26, 2019, regarding the selection of the New Chief of Police, Mr. Peter Sloly.

Chief Sloly was sworn in privately on October 28 so he could begin his duties, followed by a more formal and public swearing-in, called the Change of Command Ceremony on November 26.



## **SELECTION OF THE NEW CHIEF ADMINISTRATIVE OFFICER**

Jeff Letourneau was selected as the new Chief Administrative Officer (position formerly referred to as Director General) of the Ottawa Police Service. Mr. Letourneau had been acting in the role since late March and had thoroughly demonstrated his knowledge, skills, and abilities relating to finance, human resources, information management, facilities, and training.

## **CHANGES TO THE OTTAWA POLICE SERVICES BOARD MEMBERSHIP**

Effective September 23, Board Chair and Councillor Diane Deans took a medical leave of absence as she battles ovarian cancer. Vice Chair L.A. (Sandy) Smallwood has been Acting Chair in her absence.

Councillor Keith Egli has also stepped down from the Board in late September in light of medical issues. City Council appointed Mayor Jim Watson in his stead.

Lastly, Member Blaustein's term on the Board ended on January 8.



## **NEIGHBOURHOOD POLICING PILOT**

The Ottawa Police Service (OPS) made a presentation at the September 23 Board meeting on the Neighbourhood Policing Pilot Project.

The primary objective of the pilot is to implement a neighbourhood policing program where OPS officers work in collaboration with communities to identify and address community-based problems, crimes, and social disorders. Initially, the program will consist of three Neighbourhood Resource Teams which will be piloted in the following areas: Vanier/Overbrook; Heron Gate/South End; and Carlington/Caldwell.



## A Newsletter from the Ottawa Police Services Board

The pilot areas were selected based on statistics associated with past calls of service as well as the rate of violence, property crimes and shootings per 100,000 population for the neighbourhoods, City, and Province.

Each Neighborhood Resource Teams will include:

- 5 Constables
- 1 Community Police Officer
- 1 School Resource Officer
- 1 Traffic Officer
- 1 Sergeant

Neighborhood specific training, including cultural training, will be provided to increase officer awareness of the areas they are serving. Team activities and responsibilities will include:

- Prevention, intervention, and enforcement
- Backed up by Frontline and Investigative Sections
- Work towards long-term solutions to public safety and disorder issues
- Dispute Resolution
- Working with vulnerable groups
- Create meaningful and lasting relationships with residents

For more information, please consult the [Neighborhood Policing Pilot Project presentation](#).

### **2020 OPERATING AND CAPITAL BUDGETS FOR THE OTTAWA POLICE SERVICE**

On November 6, the Board tabled the [Draft 2020 Operating and Capital Budget for the Ottawa Police Service](#) (OPS). The Board had previously provided direction to staff to prepare the draft 2020 budget based on a 3% police tax rate increase.

The 2020 budget reflects the strategic goals set by the Board to:

- Advance community policing;
- Make meaningful progress on equity, diversity and inclusion;
- Support members; and,
- Modernize the work environment.



The Finance and Audit Committee met on November 14, to hear from public delegates on the budget.

At its meeting on November 25, the Board approved the 2020 Operating and Capital Budgets for the OPS, followed by City Council approval on December 11.

### **OTTAWA POLICE DIVERSITY AUDIT AND TRAFFIC STOP RACE BASED DATA COLLECTION REPORT II**

At the November 25 Board meeting, the Ottawa Police Service provided the Board with a report containing an overview of the Traffic Stop Race Data Collection Report and recommendations released by the York Research Team, as well as an overview of the Diversity Audit Report and recommendations released by the Graybridge Markham Diversity Audit Team.

In the coming months, and with the assistance of key stakeholders, the OPS will be drafting a new multi-year EDI Action Plan for 2020 – 2022 that will be built on past work and consultation efforts as well recent report recommendations, and will focus on measuring results and progress.

The overview report, as well as the individual reports, can all be accessed through the Board's [November agenda](#).

### **LETTERS OF COMMENDATION**

Members of the Ottawa Police Service come into contact with residents of Ottawa and visitors on a daily basis, often going above and beyond the call of duty. When they do, the Chief and the Board like to know about it. Each month the Board receives a Commendation Report comprised of excerpts from letters commending Ottawa Police members for their assistance in a time of need or for their personal contributions beyond the call of duty. Have a look at some of the comments that were received!

<a href="#">September</a>	<a href="#">October</a>	<a href="#">November</a>	<a href="#">December</a>
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## REPORTS RECENTLY RECEIVED BY THE BOARD



In the third and fourth quarter of 2019, the Board received the following reports that may be of interest to you; for full listings of reports, visit [www.ottawapoliceboard.ca](http://www.ottawapoliceboard.ca):

**[National Capital Area Crime Stoppers: Semi Annual Report](#)** – Semi-annual report outlining progress, statistics and success of the program for the month of September.

**[Complaints Report – Part V, Police Services Act – Third Quarter 2019](#)** – Provide comparisons on specific complaint types over those reported during the same time period in 2018.

**[Legal Services Status Report – 3<sup>rd</sup> Quarter 2019](#)** – Outlines statistical information and concise analysis of trends. This report provides the requested information with respect to the first quarter of 2019.

**[19 Fairmont Lease Extension](#)** – Provides information pertaining to the approval of the lease extension for 19 Fairmont.

**[Workforce Management report – Second Quarter 2019 & Workforce Management report – Third Quarter 2019](#)** – Helps identify all new members and provide an overview, both forecast and actual, of workforce management activities.

**[Financial Status Report 2nd Quarter 2019 & Financial Status Report 3<sup>rd</sup> Quarter 2019](#)** – Summarizes the current financial position of the Ottawa Police Service and outlines operational issues affecting finances and presents projected year-end financial position for the organization.

**[Public Consultation Policy Annual Report](#)** – Highlights major community engagement initiatives.

**[Performance Report – Second Quarter 2019 & Performance Report – Third Quarter 2019](#)** – Provides the Board with information on select operational metrics of police performance.

**[2020 Annual Audit Plan](#)** – Provides the Board with an update on the status of the nine internal audits previously approved to be delivered over a three year period between 2019-2021.



## **ABOUT THE OTTAWA POLICE SERVICES BOARD**

*The Ottawa Police Services Board is a civilian body established by provincial legislation that provides governance and oversight for the Ottawa and the Ontario Civilian Police Commission. If you are interested in viewing past issues of the “Board Matters” newsletter or other information about the Ottawa Police Services Board, please visit the Board’s [website](#).*

*The Police Services Board holds regular business meetings on the fourth Monday of each month except August (there is no meeting in August) and December (the meeting is on the 3<sup>rd</sup> Monday). All meetings are open to the public and take place at 4:00 p.m. in the Champlain Room, Ottawa City Hall. Members of the public are welcome to speak to any item on the agenda or can speak to an issue not on the agenda but of concern to them, provided the matter falls under the jurisdiction of the Board and they submit a written request at least one week in advance. A complete schedule of meetings is available [online](#).*



# Out and about in the community...



On August 26, the Board announced that Peter Sloy had been selected as the new Chief of Police. Chair Diane Deans is seen posing with Peter for a photo, prior to the public announcement.



On October 5, the Ottawa Police Service Outreach and Recruiting Team hosted a women-focused event called, "Day in the Life." The event was geared towards encouraging women to apply for a career in policing. A number of Board members were in attendance, including Member Andrea Blaustein who is pictured on the far right.



Board member Carol Anne Meehan snaps a quick selfie before the October 28 Board meeting begins, where Mayor Watson is sworn in, replacing Councillor Keith Egli.



Board member Daljit Nirman (far right) was volunteering with his son, and members of the Ottawa Police Service and their family members, at the depot for The Snowsuit Fund on October 26.



*On November 4, members of the Board attended the Crime Prevention Ottawa Awards at Ottawa City Hall.*



*Board members are seen with members of the Executive Command, as well as former Chief Charles Bordeleau and Senior Officer Association President Joan McKenna, at the November 6 Ottawa Police Service Awards Ceremony.*



*This photo was taken just prior to the start of the Chief's Change of Command Ceremony on November 26 at the EY Centre.*