



The Ottawa Police Services Board



CHAIR
Councillor
Diane Deans



VICE CHAIR
L.A. (Sandy)
Smallwood



MEMBER
Andrea Blaustein



MEMBER
Councillor
Keith Egli



MEMBER
Councillor
Carol Anne
Meehan



MEMBER
Suzanne Valiquet

EXECUTIVE DIRECTOR
Krista Ferraro

BOARD ASSISTANT
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MESSAGE FROM THE BOARD CHAIR

Welcome to the Winter 2019 issue of the Ottawa Police Services Board's quarterly newsletter - a vehicle for sharing information about the work of the Board. Additional information about the Board is available on our [website](#). In this issue:

- Swearing In of New Board Members
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Diane Deans, Chair

SWEARING IN OF NEW BOARD MEMBERS

At the 17 December 2018 Board meeting, Councillors Diane Deans, Keith Egli and Carol Anne Meehan were sworn in by Mr. R. O'Connor, City Solicitor, as Ottawa Police Services Board members.



Diane Deans was first elected to Ottawa City Council in November 1994. In October 2018, she was re-elected to her eighth consecutive term. As well as being the Gloucester-Southgate Councillor, Diane is the Chair of the Ottawa Police Services Board and Chair of Crime Prevention Ottawa. Diane is also a member of the City's Transportation Committee, the Community and Protective Services Committee and the Committee of Revision.



Keith Egli graduated from St Pius X high school and then attended the University of Ottawa for both his BA and LLB degrees. Just prior to coming on as a city councillor, he was mediating disputes and heading up the civil litigation department of Langevin Morris Smith. For his second term of Council, Keith is serving as the Chair of Ottawa Public Health Board, Vice-Chair of Community and Protective Services Committee as well as a member of the Environment Committee and the Police Services Board.



Carol Anne Meehan studied journalism at Ryerson University and embarked on a career that saw her work in many Canadian cities, including Pembroke, Sudbury, Edmonton, Calgary and Ottawa. Carol Anne made the jump into municipal politics in 2018. She was elected City Councillor of Ward 22, Gloucester-South Nepean on October 22, 2018. She brings extensive community knowledge and engagement to the job.

ELECTION OF CHAIR AND VICE CHAIR

At its 28 January 2019, meeting, Board members Diane Deans and Sandy Smallwood were elected as Chair and Vice-Chair of the Ottawa Police Services Board (OPSB) for 2019.

Chair Deans is the City Councillor for Gloucester-Southgate Ward, where she proudly represents over 48,000 south-end residents. Councillor Deans has been recognized for her outstanding contributions to municipal life in Ottawa in a number of ways, including being the recipient of: the City Manager's Award for her leadership as the Honorary Co-Chair of the City's United Way Campaign; the Ottawa Public Library's Order of Friendship; the Consumers' Choice Woman of the Year Award; and the Ontario Paramedic Association's Award of Appreciation.

Member Smallwood is Council's citizen representative on the Board and is currently serving as Vice President of the Canadian Association of Police Governance, a national body dealing with police governance issues across Canada. He is best known for his work in heritage preservation. He is the founder (1973), and President of Andrex Holdings Limited, a recognized leader in the redevelopment of landmark buildings. He is also a current member of the City of Ottawa Built Heritage Sub-Committee. Member



Smallwood's former community involvement includes being a Councillor in Rockcliffe Park; a board member of the Ottawa Symphony Orchestra; a director of the Ottawa Arts Centre Foundation; a member of the Ottawa and Rockcliffe Local Architectural Conservation Advisory Committees; and a member of the Rockcliffe Park Site Plan and Development Advisory Committee.

2019 REGULAR MEETING SCHEDULE

(Meetings are held at 4 p.m. in the Champlain Room at City Hall)

January 28	February 25	March 25	April 29
May 27	June 24	July 22	(No meeting in August)
September 23	October 28	November 25	December 16

2019 BUDGET TABLING

The attached table provides the key dates for the tabling, public consultation, consideration and approval of the Board's 2019 budget.

Staff will table the draft budget document with the Board, followed by Council, at a special meeting on 6 February 2019. The Board's Finance and Audit Committee meeting will meet to discuss the budget and receive public delegations at a meeting on 20 February 2019. Final public delegations and Board consideration and approval of the budget is scheduled for the Board's regular meeting on 25 February 2019. Council's consideration of the budget will occur on 6 March 2019.

Milestone	Date
OPS Board Special Meeting, City Council Special Meeting:	6 February 2019
OPS Board Finance & Audit Committee Meeting Public Delegations	20 February 2019
OPS Board Regular Meeting: Public Delegations, Consideration and Approval of 2019 Budget	25 February 2019
City Council Review / Adoption of 2019 Budget	6 March 2019

OTTAWA POLICE GALA CHEQUE PRESENTATION

The 9th annual Ottawa Police Gala was held on 27 October 2018 at the Shaw Centre. The Gala raised \$83,000 to support two youth programs in our community. The Ottawa Sports and Entertainment Group (\$71,195)



was selected as the tier-one beneficiary for their creation of a new program giving at-risk youth opportunities to gain valuable work experience and expose them to new career avenues. The funds raised will provide financing for three years of this program. The Great Canadian Theatre Company (\$11,800) was selected as a beneficiary for their work with kids. Through referrals from the Ottawa Boys and Girls Club, their program teaches language, empowerment and self-confidence to help students thrive in to adulthood. As well, Gala proceeds were donated to the Beechwood Cemetery (\$15,900*) for the Ottawa Police Service Memorial Cemetery as a way of honouring those who have dedicated their lives to serving our community. To date, \$995,000 has been raised for charities in our community.



REPORTS RECENTLY RECEIVED BY THE BOARD

In the fourth quarter of 2018, the Board received the following reports that may be of interest to you; reports are available on the Board's [website](#):

- **[Public Survey](#)** - The 2018 Public Opinion research has provided an opportunity for Ottawa residents to share their perceptions of safety and security, satisfaction and trust with the police service, and suggest priorities for OPSB/OPS for the coming three years. Further analysis of results by Ward will be undertaken and shared internally to support operational planning. The results of this research will be used as a key input to the development of the 2019-2021 Strategic Plan for the Ottawa Police; and to help the OPS continually improve the services it provides to the communities.assistance in a time of need or for their personal contributions beyond the call of duty.
- **[Member Census](#)** - The 2017 OPS Member Census research provided a valuable opportunity for the OPS to better understand the demographic composition of its workforce, to compare this composition to available benchmarks and to past OPS Member Census surveys. The survey also enabled OPS members to share their perceptions of diversity and inclusion. In terms of diversity and inclusion, the results show that the OPS continues to make strides in becoming more reflective of the community it serves. However, they also show that the Service must continue to focus on inclusion



and build on the trust in the community and membership through active application of equitable and inclusive policies, practices and decision-making.

- **[Member Engagement Survey](#)** - The 2018 Member Engagement research is a key input to help the Service establish priorities for the 2019-2021 Strategic Plan. The survey provides members with an opportunity to share their perceptions on the various drivers of engagement. The information collected also helps the OPS assess organizational health and opportunities to strengthen engagement.
- **[Human Rights And Racial Profiling – Annual Report](#)** - The Board's CR-16 Policy combined with its own operational policies and procedures continues to be an important part of a multi-pronged approach to addressing racial profiling and ensuring a bias-neutral police service. The Ottawa Police Service is committed to developing and maintaining the trust of the community it serves by providing responsive, effective, and equitable policing to residents of Ottawa. Racial profiling and other forms of discrimination exists in society and can exist in policing. As policing professionals, lived experiences of the communities served can't be ignored. The OPS needs to address these concerns and act together.
- **[Equitable Work Environment Annual Report](#)** - As the OPS concluded its work on the Gender Equity Project, it began to transition the project into a sustainable OPS program. In 2018, the OPS continued its work on gender equity and transitioned the initiatives of the project to the proper operational business owners. The Equitable Work Environment Office ensured the continuous improvement and sustainability of the equity initiatives throughout 2018. Through the work completed thus far, and the continued development of the Equity, Diversity and Inclusion Office, the OPS continues to make progress toward its ultimate goal of enhancing the culture around EDI within the OPS.
- **[Letters of Commendation](#)** – Members of the Ottawa Police Service come into contact with residents of Ottawa and visitors on a daily basis, often going above and beyond the call of duty. When they do, the Chief and the Board like to know about it. Each month the Board receives a Commendation Report comprised of excerpts from letters commending Ottawa Police members for their

assistance in a time of need or for their personal contributions beyond the call of duty.

The following third quarter 2018 reports were received:

- [Financial Status Report](#) – the quarterly financial report summarizes the current financial position of the organization.
- [Workforce Management Report](#) – presents statistical information on workforce activities such as hiring, retirements, resignations, promotions and senior officer assignments.

Please continue reading to view our
Board Out and About in the Community Photo Page

The Ottawa Police Services Board is a civilian body established by provincial legislation that provides governance and oversight for the Ottawa Police Service. It is accountable to the Ministry of Community Safety & Correctional Services, and the Ontario Civilian Police Commission. If you are interested in viewing past issues of the “Board Matters” newsletter or other information about the Ottawa Police Services Board, please visit www.ottawapoliceboard.ca.

The Police Services Board holds regular business meetings on the fourth Monday of each month except August (there is no meeting in August) and December (the meeting is on the 3rd Monday). All meetings are open to the public and take place at 4:00 p.m. in the Champlain Room, Ottawa City Hall. Members of the public are welcome to speak to any item on the agenda or can speak to an issue not on the agenda but of concern to them, provided the matter falls under the jurisdiction of the Board and they submit a written request at least one week in advance. A complete schedule of meetings is available [online](#).

Out and about in the community...



Swearing in of new Board members – 17 December 2018



2019 Ottawa Police Services Board (L to R)
S. Valiquet, C. Meehan, A. Blaustein, D. Deans (Chair), L.A. Smallwood (Vice Chair), K. Egli
and K. Ferraro (Executive Director)

Gala Cheque Presentation – 28 January 2019



Presentation to **Beechwood Cemetery** (L to R) Chief C. Bordeleau; D. Deans, Board Chair; M. Bourbeau, Beechwood Cemetery; M. Sangster, Gala Co-Chair; Insp. J. Elves, Gala Co-Chair



Presentation to **Ottawa Sports & Entertainment Group Foundation** (L to R) Chief C. Bordeleau; D. Deans, Board Chair; J. Barressi, Executive Director, OSEG Foundation; M. Sangster, Gala Co-Chair; Insp. J. Elves, Gala Co-Chair



Presentation to the **Great Canadian Theatre Company** (L to R) Chief C. Bordeleau; D. Deans, Board Chair; J. Inch, Chair, Great Canadian Theatre Company; M. Sangster, Gala Co-Chair; Insp. J. Elves, Gala Co-Chair



OTTAWA POLICE SERVICES BOARD
COMMISSION DE SERVICES POLICIERES D'OTTAWA
The Finest Leader in Policing
Le chef de file de excellence dans la police



OTTAWA POLICE SERVICE
SERVICE DE POLICE D'OTTAWA
A Trusted Partner in Community Safety
Un partenaire fiable de la sécurité communautaire



Save the Date

Partnership In Action (PIA)

presents

Community Policing Forum; A Paradigm Shift

"Building Trust Together"

in coordination with the
Launch of Police Week 2019

Monday May 13, 2019

8am to 4pm

Invitation and more details to follow