

MEDIA RELEASE

FOR IMMEDIATE RELEASE: 12 September 2019

Board statement regarding human rights complaint naming Deputy Chief Uday Jaswal

The Ottawa Police Services Board received a copy of a human rights complaint that has been filed naming Deputy Chief Uday Jaswal as the respondent. The complaint contains serious allegations that if substantiated, may constitute misconduct. On September 11, 2019, the Board held a special meeting to review the allegations contained in the human rights complaint and to determine appropriate next steps.

The Board is committed to a positive and harassment-free workplace which requires that incidents of alleged harassment be properly investigated.

The Board has therefore decided to ask the Ontario Civilian Police Commission (OCPC) to cause the complaint to be promptly investigated, in accordance with subsection 77(4) of the Police Services Act. We have also asked the OCPC to report back to the Board as soon as possible with its findings, including providing the Board with any preliminary assessment of the merits of the complaint and recommendations for any interim measures that are considered necessary and appropriate, including whether an immediate suspension is warranted.

Furthermore, the Board has directed the Chief of Police to devise a plan to ensure that the operation of the Ottawa Police Service is not compromised in any way by Deputy Jaswal's continuing tenure as a Deputy Chief of the Ottawa Police Service, subject to the Board's receipt of any additional information or recommendations that would warrant further action by the Board.

In view of these steps, and recognizing that the original complaint is currently before the Ontario Human Rights Tribunal, the Board will not be making any further comment.

The Ottawa Police Services Board is the civilian body responsible for governing the Ottawa Police Service. It is responsible for ensuring the provision of adequate and effective police services to City of Ottawa residents.

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For additional information, please contact Krista Ferraro, Executive Director, Ottawa Police Services Board, at 580-2424, ext. 21618.