

## **MEDIA RELEASE**

FOR IMMEDIATE RELEASE: 9 November 2021

### **Ottawa Police Services Board and Ottawa Police Association Receive Arbitration Award, Settle Outstanding Collective Agreement Renewal**

(Ottawa) – On October 18, 2021, Arbitrator William Kaplan issued his award in the matter of the interest arbitration between the Ottawa Police Services Board (Board) and the Ottawa Police Association (OPA).

The OPA represents uniform and civilian members of the Ottawa Police Service (OPS). Both collective agreements expired on December 31, 2019. The Board and the OPA met in collective bargaining in February, March, April, and May 2021, and while some issues were agreed upon, other matters remained in dispute and proceeded to arbitration, including matters pertaining to pay and benefits.

The term of the new collective agreement will be from January 1, 2020, to December 31, 2024.

“The Board is pleased to have a new collective agreement in place for the civilian and sworn members in the OPA bargaining unit,” said Board Chair Diane Deans. “Through the arbitrator’s award, several substantive issues were resolved which benefit members of the OPS, while also addressing some priority areas for the Board, both as the employer of the Service and as a representative of community interests.”

The award issued by Arbitrator Kaplan can be viewed on the Board’s [website](#).

*The Ottawa Police Services Board is the civilian body responsible for governing the Ottawa Police Service. It is responsible for ensuring the provision of adequate and effective police services to the City of Ottawa’s residents.*

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